

Camp Koch Unit Lead (Seasonal) – Girl Scouts of Southwest Indiana

Location: Camp Koch, 6180 E IN-66, Cannelton, Indiana

Reports to: Camp Koch Program Director

Status: Seasonal

Pay: \$25.00 per day; housing and meals provided.

Organizational Overview

Girl Scouts of Southwest Indiana (GSSI) serves more than 4,000 girls and 1,200 adult volunteers across 11 counties. As part of the nationally recognized Girl Scouts of the USA (GSUSA), we empower girls to develop courage, confidence, and character to make the world a better place. Our programs focus on leadership development, outdoor adventure, STEM, entrepreneurship, and life skills, all within a supportive, inclusive environment.

Camp Koch Overview

Girl Scouts of Southwest Indiana's resident camp facility, Camp Henry F. Koch, covers approximately 500 acres of rugged woodland in the hills along the Ohio River near Cannelton, IN. It is maintained and protected by a year-round resident Ranger. Several hiking trails to points of natural beauty within the camp provide an opportunity to explore nature. The developed area of the camp includes a small lake divided into swimming and boating areas, a dining hall, a playfield, and indoor and outdoor sleeping accommodations. What you should know when visiting the site: The land is difficult; it includes steep hills throughout the facility and requires individuals to walk long distances uphill and down to get from activity to activity.

Position Summary:

The Camp Koch Unit Lead is a seasonal leadership position responsible for overseeing the health, safety, and well-being of a group of campers during overnight resident camp at Camp Koch. This role leads daily activities, mentors campers, and fosters a positive, inclusive, and supportive group environment. The Unit Lead ensures that campers are actively participating in the Girl Scout Leadership Experience (GSLE), developing life skills, building confidence, and learning to work as a team in a rustic and adventurous outdoor setting.

Essential Duties and Responsibilities:

- **Camper Supervision & Leadership:**
 - Provide 24-hour supervision and support to assigned campers, ensuring their physical and emotional safety.
 - Act as a positive role model and mentor, guiding campers through personal growth and group living.
 - Promote camper participation and inclusion in all scheduled activities.
 - **Program Delivery:**
 - Lead and assist with daily camp programs such as nature exploration, arts & crafts, games, campfires, hiking, and other outdoor adventures.
 - Encourage girls to engage with the GSLE by building courage, confidence, and character.
 - Assist with planning and adapting unit activities to meet the needs and interests of campers.
 - **Health & Safety:**
 - Monitor camper health and hygiene daily, responding promptly to any issues and reporting concerns to the Camp Nurse or Program Director.
 - Ensure all safety protocols are followed during activities, transitions, and downtime.
 - Administer basic first aid as needed and document incidents appropriately.
 - **Camper Support & Behavior Management:**
 - Build strong, supportive relationships with campers while maintaining appropriate boundaries.
 - Create a respectful, inclusive unit culture that values diversity and teamwork.
 - Use positive behavior management techniques and escalate concerns to leadership when necessary.
 - **Team Collaboration:**
 - Work closely with fellow Unit Leads, Lifeguards, Program Staff, and Camp Leadership to maintain a consistent, supportive environment for campers.
 - Participate in daily staff meetings and assist with camp-wide events, meals, and transitions.
 - Contribute to a team culture that reflects Girl Scout values and ensures a high-quality camp experience for all.
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Qualifications:

- Must be at least 18 years old.
- Previous experience working with children in a camp, school, or youth program setting preferred.
- Ability to lead, motivate, and mentor children in a group living environment.
- Comfortable living and working in a rustic, outdoor camp setting.
- Strong interpersonal, communication, and leadership skills.
- CPR and First Aid certification required (or willingness to obtain prior to camp).
- Understanding of and commitment to the mission and values of Girl Scouts.

Work Environment and Physical Demands:

- Must be available to live on-site at Camp Koch during the resident camp season, including evenings and weekends.
- Requires walking long distances over uneven terrain, lifting up to 25 lbs, and participating in physically active programs.
- Daily exposure to outdoor conditions such as heat, rain, insects, and wooded areas.
- Must be able to remain alert and responsive to camper needs throughout the day and night.

Additional Information:

- Must successfully pass background screening and meet the council's eligibility standards.
- Seasonal position generally runs from June 21, 2026 through June 28, 2026, with pre-camp training and orientation required.
- Meals and housing provided during the camp season.

How to Apply

Interested candidates should submit a **resume and cover letter** to:

Girl Scouts of Southwest Indiana

Attn: Mary Birkhead

Email: mbirkhead@girlscouts-gssi.org

Subject line: *Application – Camp Koch Staff*

Applications will be reviewed on a rolling basis until the position is filled.