

## **Camp Koch Lifeguard (Seasonal) – Girl Scouts of Southwest Indiana**

Location: Camp Koch, 6180 E IN-66, Cannelton, Indiana

Reports to: Camp Koch Program Director

Status: Seasonal

Pay: \$10.00 per hour

### **Organizational Overview**

Girl Scouts of Southwest Indiana (GSSI) serves more than 4,000 girls and 1,200 adult volunteers across 11 counties. As part of the nationally recognized Girl Scouts of the USA (GSUSA), we empower girls to develop courage, confidence, and character to make the world a better place. Our programs focus on leadership development, outdoor adventure, STEM, entrepreneurship, and life skills, all within a supportive, inclusive environment.

### **Camp Koch Overview**

Girl Scouts of Southwest Indiana's resident camp facility, Camp Henry F. Koch, covers approximately 500 acres of rugged woodland in the hills along the Ohio River near Cannelton, IN. It is maintained and protected by a year-round resident Ranger. Several hiking trails to points of natural beauty within the camp provide an opportunity to explore nature. The developed area of the camp includes a small lake divided into swimming and boating areas, a dining hall, a playfield, and indoor and outdoor sleeping accommodations. What you should know when visiting the site: The land is difficult; it includes steep hills throughout the facility and requires individuals to walk long distances uphill and down to get from activity to activity.

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### **Position Summary:**

The Camp Koch Lifeguard is a seasonal position responsible for ensuring the safety and supervision of all campers and staff during waterfront activities at Camp Koch. This includes overseeing swimming, boating, and fishing at the camp's lake. The Lifeguard plays a critical role in safety and risk management, providing vigilant surveillance, enforcing safety rules, and responding effectively to emergencies. This position supports the mission of Girl Scouts by creating a safe and supportive environment where girls can explore and enjoy outdoor water experiences.

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### **Essential Duties and Responsibilities:**

- **Waterfront Safety & Supervision:**
    - Monitor all waterfront activities, including swimming, boating, and fishing, to ensure camper and staff safety at all times.
    - Maintain active surveillance of the lake and surrounding areas during scheduled activity periods.
    - Enforce waterfront safety rules and procedures in alignment with Girl Scouts of the USA and council guidelines.
  - **Emergency Preparedness & Response:**
    - Be prepared to respond quickly and effectively to water-related emergencies, including rescues and first aid situations.
    - Maintain readiness by keeping rescue equipment and first aid supplies accessible and in good condition.
    - Participate in daily safety checks and emergency drills.
  - **Program Support:**
    - Collaborate with unit leaders and program staff to facilitate smooth transitions and group management during water activities.
    - Assist with setup, cleanup, and maintenance of waterfront equipment, including canoes, life jackets, docks, and fishing gear.
    - Support a positive, inclusive camper experience by modeling leadership and encouraging participation.
  - **Risk Management:**
    - Ensure all participants are accounted for and wearing appropriate safety gear (e.g., life jackets).
    - Conduct routine checks of water conditions, weather, and equipment to assess and mitigate risks.
    - Document incidents and report concerns to the Camp Koch Program Director immediately.
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## **Qualifications:**

- Must be at least 16 years old (18+ preferred).
  - Current lifeguard certification required (Red Cross or equivalent). Waterfront certification is optional, yet requested.
  - CPR for the Professional Rescuer and First Aid certifications required (or willingness to obtain prior to camp).
  - Previous experience lifeguarding or working with youth in outdoor or aquatic settings preferred.
  - Strong observation and communication skills.
  - Ability to remain calm and take decisive action in emergency situations.
  - Commitment to youth development and the Girl Scout mission.
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## **Work Environment and Physical Demands:**

- Must be available to live on-site at Camp Koch during the resident camp season, including evenings and weekends.
  - Must be able to lift 50 lbs, swim long distances, and assist in water rescues as needed.
  - Daily exposure to outdoor conditions including sun, heat, rain, and insects.
  - Ability to work in and around water for extended periods.
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### **Additional Information:**

- Must successfully pass background screening and meet the council's eligibility standards.
  - Seasonal position generally runs from June 21, 2026 through June 28, 2026, with pre-camp training and lifeguard skill evaluations required.
  - Meals and housing provided during the camp season.
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### **How to Apply**

Interested candidates should submit a **resume and cover letter** to:

#### **Girl Scouts of Southwest Indiana**

Attn: Mary Birkhead

Email: [mbirkhead@girlscouts-gssi.org](mailto:mbirkhead@girlscouts-gssi.org)

Subject line: *Application – Camp Koch Staff*

Applications will be reviewed on a rolling basis until the position is filled.