







Teen Mentoring Awards Guide

Steps to earn Teen Mentoring Awards are found in age-appropriate Handbooks, Girls Guides to Girl Scouting and on the Council Application.

Mentoring Award	Grade Level	Steps
Junior Aide 	Junior	<ul style="list-style-type: none"> • Work with Daisies or Brownies over three (3) activity sessions. • More information can be found in the Junior Handbook.
Leader-in-Action (LIA) 	Cadette	<ul style="list-style-type: none"> • Assist a Brownie troop on any of their Journeys. • Complete requirements can be found in the Brownie Journey Adult Guides.
Program Aide 	Cadette	<ul style="list-style-type: none"> • Earn one LIA Award • Complete Program Aide Core Training • Work directly with younger girls (DA-JR) over 6 activity sessions - approximately 20 hours including session prep work. • Submit GSSI's Program Aide Mentoring Award Application
Volunteer-in-Training (VIT) 	Senior (10 th grade) or Ambassador	<ul style="list-style-type: none"> • Find an adult mentor volunteer who will work with you for a 3-6 month period with a group of younger girls • Complete Volunteer-in-Training Leadership Course • Create and implement a program (DA-CD) based on a Journey or badge that last 4 or more sessions. • Submit GSSI's Volunteer-in-Training Mentoring Award Application
Counselor-in-Training I (CIT I) 	Senior or Ambassador	<ul style="list-style-type: none"> • Complete Counselor-in-Training I Leadership Course • Complete GSSI's Fire Building and Basic Outdoor Cooking Courses • Work with younger girls (DA-CD) over the course of a multi-day camp session (Resident or Day) – approximately 40 hours including session prep work • Submit GSSI's Counselor-in-Training I Mentoring Award Application
Counselor-in-Training II (CIT II) 	Ambassador	<ul style="list-style-type: none"> • Earn CIT I Award • Complete Counselor-in-Training II Leadership Course • Work with younger girls (DA-CD) over the course of one camp session (Resident or Day) while focusing your skills in one specific area – approximately 8 hours including session prep work • Submit GSSI's Counselor-in-Training II Mentoring Award Application