

Following the Girl Scout Safety Guidelines

Every adult in Girl Scouting is responsible for the physical and emotional safety of girls, and we all demonstrate that by agreeing to follow these guidelines at all times.

1. **Follow the Safety Activity Checkpoints.** Instructions for staying safe while participating in activities are detailed in the Safety Activity Checkpoints, available from GSSI. Read the checkpoints, follow them, and share them with other volunteers, parents, and girls before engaging in activities with Girl Scouts.
2. **Arrange for proper adult supervision of Girl Scouts.** The adult supervision rule at Girl Scouts is a strict standard that requires that whenever girls meet, either in person or virtually, there must be *at least* two registered, screened and approved adult volunteers who are unrelated (for example: not a sibling, spouse, domestic partner, parent, child, or anyone who would be considered a family member) and who do not live in the same residence, with a minimum of one who is female. Troop leaders must always be adults. Youth or youth members are not permitted to substitute for adult supervision. This rule applies to every Girl Scout gathering including troop meetings (in person and virtual), day trips, camp, sleep away travel, events, activities, and projects. There are no exceptions to this rule.
3. **Adult-to-Girl Ratios.** There are specific adult-to-girl ratio requirements for Girl Scout troop meetings as compared to events outside of the regular Girl Scout troop meeting, such as outings, activities, camping, and travel. Activities and travel outside of the regular troop meeting require more adult supervision.
4. **Get parent/guardian permission.** Annual Permission Forms are required for Girl Scouts to attend troop meetings and basic troop outings. Topics discussed that could be considered sensitive require an additional Sensitive Issues Permission Form. Overnights and trips require Overnights or Extended Trips Permission Form. All can be found under Resources on the website.
5. **Report abuse.** Sexual advances, improper touching, and sexual activity of any kind with girl members are forbidden. Physical, verbal, and emotional abuse of girls is also forbidden. Follow GSSI's guidelines for reporting concerns about abuse or neglect that may be occurring inside or outside of Girl Scouting.
6. **Be prepared for emergencies.** Work with girls and other volunteers to establish and practice procedures for emergencies related to weather, fire, lost girls/volunteers, and site security. Always keep handy a well-stocked first-aid kit, girl health histories, and contact information for Girl Scouts' families.
7. **Travel safely.** When transporting Girl Scouts to planned field trips and other activities that are outside the normal time and place, every driver must be an approved adult volunteer, over the age of 21 and have a good driving record, a valid license, and a registered/insured vehicle. Insist that everyone is in a legal seat and wears their seat belt at all times and adhere to state laws regarding booster seats and requirements for children in rear seats.
8. **Ensure safe overnight outings.** Prepare Girl Scouts to be away from home by involving them in planning, so they know what to expect. Avoid having men sleep in the same space as girls and women. During family or parent-daughter overnights, one family unit may sleep in the same sleeping quarters in program areas. When parents are staffing events, daughters should remain in quarters with other girls rather than in staff areas.

9. **Role-model the right behavior.** Never use illegal drugs. Don't consume alcohol, smoke, or use foul language in the presence of girls. Do not carry ammunition or firearms in the presence of Girl Scouts unless given special permission by your council for group marksmanship activities.
10. **Create an emotionally safe space.** Adults and volunteers are responsible for making Girl Scouting a place where girls are as safe emotionally as they are physically. Protect the emotional safety of Girl Scouts by creating a team agreement and coaching girls to honor it. Agreements typically encourage behaviors like respecting a diversity of feelings and opinions; resolving conflicts constructively; and avoiding physical and verbal bullying, clique behavior, and discrimination.
11. **Ensure that no Girl Scout is treated differently.** Girl Scouts welcomes all members, regardless of race, ethnicity, background, disability, family structure, religious beliefs, and socioeconomic status. When scheduling, helping plan, and carrying out activities, carefully consider the needs of all girls involved, including school schedules, family needs, financial constraints, religious holidays, and the accessibility of appropriate transportation and meeting places.
12. **Promote online safety.** Instruct Girl Scouts never to put their full names or contact information online or engage in virtual conversation with strangers. Girls should never arrange in-person meetings with online contacts, other than to deliver cookies and only with the approval and accompaniment of a parent or designated adult. On group websites, publish girls' first names only and never divulge their contact information. Teach girls the **Girl Scout Online Safety Pledge** and have them commit to it.
13. **Keep Girl Scouts safe during money-earning activities.** Girl Scout cookies and other council-sponsored product programs are an integral part of the program. During Girl Scout product sale, you are responsible for the safety of girls, money, and products. In addition, a wide variety of organizations, causes, and fundraisers may appeal to Girl Scouts to be their labor force. When representing Girl Scouts, girls cannot participate in money-earning activities that represent partisan politics or that are not Girl Scout-approved product program and efforts.

